

Code of conduct

Fundamental Rights Forum 2024 builds - an inclusive and respectful working culture

The Fundamental Rights Forum 2024 promotes a working culture – on- and offline – based on respect, dignity, openness, and equality to ensure an inclusive environment in which everyone invited can fully participate.

All participants, speakers, moderators, partners and staff (including volunteers) commit to this working culture, to creating an inclusive and respectful environment. Abusive or discriminatory language or behaviour in any form during the Forum, onsite and online as well as online media such as Facebook/Twitter/LinkedIn/Instagram is not tolerated.

Fundamental Rights Forum 2024 - a safe space for everyone and a youth-friendly event

The Fundamental Rights Forum 2024 is a safe space for everyone. This includes human rights actors from various backgrounds, including the business world, and artistic, entertainment, sports and faith communities. Different viewpoints and controversial discussions are welcome, but always in the light of respect and tolerance.

Young people will participate throughout the event. All participants are requested to adopt a youth-friendly approach when interacting with young people. This implies providing them with enough time to give their viewpoint and to ask questions, adapt their language as the situation requires, e.g., speak slowly and clearly, avoid the use of acronyms, and do not assume expert knowledge.

Recording / Screen capturing / Photography / Filming during the Fundamental Rights Forum 2024

Recording / photography / screen-capturing - snapshots (print screen) / filming of the Fundamental Rights Forum 2024 sessions and participants should not be done secretly or

against people's wishes. It is required to ask permission before taking photos / snapshots or making any kind of recordings or screen capture of individuals or small groups.

FRA uses snapshots, photos, videos, and video recordings of the Fundamental Rights Forum 2024 proceedings and of participants to promote current and future events. If you do not want images of yourself to be taken and/or published, please indicate this in the registration form when registering for the event. The Forum organisers will propose a visible tool that participants can show if they categorically do not want to be photographed, recorded, screen-captured or filmed.

Mediation

All participants are expected to observe the above rules in all Forum venues, including online communication and Forum social events.

Should you need to share any concerns during the Forum or ask for any advice, please reach out to the rightsforum24@fundamentalrightsforum.eu. It will be always available until the Forum 2024 ends.

We expect cooperation from all participants to help ensure a safe and inclusive environment for everyone during the Fundamental Rights Forum 2024.